



CANADIAN CONSTRUCTION
ASSOCIATION
CANADIENNE DE LA CONSTRUCTION

Gold Seal Code of Ethics

What is the Gold Seal Code of Ethics?

Achieving Gold Seal Certification is a mark of professional distinction and accomplishment, deserving of both pride and assurance of, and continued association with, professionalism and integrity. The Gold Seal Code of Ethics is therefore a basic guide to the professional and personal conduct expectations of Gold Seal Certificate Holders.

It identifies duties and conduct expected of the practicing Gold Seal Certificate holder with respect to stakeholders which include: the public; the environment; employers; clients; colleagues including employees and subordinates; the construction profession in Canada and abroad; the Gold Seal Program; holders of Gold Seal designations; and the individual Gold Seal Certificate holder. Breach of these duties can result in suspension or revocation of the recognition and loss of associated benefits.

Application

The Gold Seal Code of Ethics applies to all current and future levels of Gold Seal Certification which for these purposes includes: Gold Seal Intern (GSI); Gold Seal Certified (GSC); Professional Gold Seal Certified (PGSC); and any other Gold Seal designations that may be introduced from time to time, all collectively hereinafter referred to as the 'GSC Holder.'

Duties of a Gold Seal Certificate Holder (GSC Holder)

It is the duty of a GSC Holder to the stakeholders named above to act at all times with:

- i. Fairness and loyalty;
- ii. Commitment to public, client and environment needs;
- iii. Devotion to high ideals of personal honor and professional integrity;
- iv. Knowledge of developments in the area of the GSC Holder's area of competence;
- v. Competency in the performance of construction management services; and
- vi. A willingness to participate in ongoing education.